



Sebright Products Inc. Announces Transition to 100% Employee Ownership

Hopkins, MI – April 28, 2025 – Sebright Products Inc., a leading manufacturer of waste handling and recycling equipment, is proud to announce that it has officially transitioned to a 100% employee-owned company. This milestone marks a significant step in the company's commitment to empowering its workforce and ensuring long-term sustainability and growth.

Effective immediately, all employees of Sebright Products Inc. are now owners of the company through an Employee Stock Ownership Plan (ESOP). This transition reflects the company's dedication to fostering a collaborative and inclusive work environment where every team member has a vested interest in the success and future of the organization.

This exciting new chapter recognizes the incredible contributions of our employees while deepening our commitment to teamwork, innovation, and community. By giving our employees, a true stake in our success, we're building an even stronger future together for them and for Sebright Products.

"We are thrilled to become a 100% employee-owned company," said Emir Avdić, CEO of Sebright Products Inc. "This change not only rewards our hardworking employees but also aligns with our core values of teamwork, innovation, and community. By giving our employees ownership, we are investing in their future and the future of Sebright Products Inc."

The ESOP structure will provide employees with significant benefits, including:

- **Enhanced Financial Security:** Employees will receive shares in the company, contributing to their retirement savings and financial well-being.
- **Increased Engagement and Motivation:** Ownership fosters a sense of pride and responsibility, encouraging employees to contribute to the company's success while providing superior customer support to all of our customers.
- **Long-Term Stability:** Employee ownership ensures that the company remains locally owned and operated, preserving jobs and supporting the community.

Sebright Products Inc. has always been committed to delivering high-quality products and exceptional customer service. This transition to employee ownership will further strengthen the company's ability to innovate and meet the needs of its customers.

"We believe that employee ownership is the key to our continued success," added Emir Avdic. "Our employees are the heart of our company, and their dedication and hard work have driven our achievements. This new chapter will empower them to take our company to even greater heights."

Sebright Products Inc. invites all stakeholders, customers, and community members to join in celebrating this exciting development. Together, we look forward to a prosperous future driven by the collective efforts of our employee-owners.